Parent's Right to Know

Date: July 23rd, 2025

Dear Parent or Guardian:

Our district is required to inform you of information that you, according to the Every Student Succeeds Act of 2015 (Public Law 114-95), have the right to know.

Upon your request, our district is required to provide you in a timely manner, the following information:

- Whether your student's teacher has met State qualification and licensing criteria for the grade levels and subject area in which the teacher provides instruction.
- Whether your student's teacher is teaching under emergency or other provisional status through which State qualification or licensing criteria have been waived.
- Whether your student's teacher is teaching in the field of discipline of the certification of the teacher.
- Whether your child is provided services by paraprofessionals, and if so, their qualifications.

In addition to the information that parents may request, a building receiving Title I.A. funds must provide to each individual parent:

- Information on the level of achievement and academic growth of your student, if applicable and available, on each of the State academic assessments required under Title I.A.
- Timely notice that your student has been assigned, or has been taught for 4 or more consecutive weeks by a teacher who has not met applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned.

Please see net page for current teacher qualifications, for Novinger Elementary.

Adair County R-1 Elementary	Subject Area-Grade Level-Classification
Robin Daniels, Superintendent	Superintendent K-12, Principal K-8, Career Admin
Allen McDannald, Principal	Principal 7-12, Transition Admin 5-12 Business Ed, Career CPC Mathematics 5-9, Career CPC
*Kelli Kirmse, Kindergarten	Content Substitute, Substitute Certificate
Brooklyn Miranda, 1st grade Teacher	Initial Elementary Ed 1-6
Megan Vincent, 2nd grade Teacher	Elementary Ed 1-6, Initial PC
Emilily Chase, Preschool	Elementary Ed 1-6 Career PC
Michelle Stonecipher, 3rd Grade Teacher	Elementary Ed 1-6, Career CPC Early Child Ed B-3 Early Child SPED B-3
Megam Pluym, 4th Grade Teacher	Elementary Ed 1-6, Career CPC
Elizabeth Welch, 5th Grade	Elementary Ed 1-6, Career CPC
Kelli Howard, 6th Grade	Elementary Ed B-3, Career CPC Elementary Ed 1-6, Career CPC
Debbie Abbott, Supplemental ELA Teacher	Elementary Ed K-8, Lifetime
Connie Wood, Supplemental ELA Teacher	Early Childhood B-3, Career CPC Elementary Ed 1-6, Career CPC
Donna Broadwell, Supplemental Math	Elementary Ed 1-8, Lifetime
Emmy McDannald, SPED Teacher Supplemental ELA Teacher	Mild/Mod Cross Categorical K-12, Career CPC Early Child Education B-3, Career CPC Elementary Ed 1-6, Initial, Career CPC Math Specialist 1-6, Career CPC
Morgan Powell, Art Teacher	Art K-12, Initial PC
Jason Daniels, PE Teacher	Physical Education K-12, Lifetime
*Ashten Yos	Music Substitute Certificate
Tina Hollon, SPED Teacher	Elementary Ed 1-6, Mild/Mod Cross Categorical K-12,Initial PC
Lisa Bacon, Paraprofessional	Content Substitute, Substitute Certificate
Jessica Magers, Paraprofessional	Content Substitute, Substitute Certificate
Jennifer Daniels, Paraprofessional	Content Substitute, Substitute Certificate
Teaira Haage, Paraprofessional	Content Substitute, Substitute Certificate
Christianna Eitel, Paraprofessional	Content Substitute, Substitute Certificate
Jenna Daniels, Paraprofessional Julie Howe, Librarian	Content Substitute, Substitute Certificate Lib Media Specl K-12 Career CPC Elementary Ed 1-6, Career CPC Early Child Ed B-3, Career CPC

An asterisk (*) indicates that the educator is in the process of becoming appropriately certified but at the present date are not appropriately certified for the area in which they are teaching.